

Signed: Guy Walker (Managing Director)

Date: February 2020

For Review: 12 months

Modern Slavery Act Statement

This policy is made pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes Dovetail and Slates modern slavery and human trafficking statement for the financial year ending April 2020.

Dovetail and Slate is committed to ensuring that human trafficking does not exist in it's supply chain and over the last year has conducted a risk assessment to identify where it might be exposed to risk.

Dovetail and Slate recognises that the key area of risk is in the use of temporary workers, in particular in certain sectors such as Construction However, it will treat all areas with the same concern and undertake due diligence checks of all new clients to ensure they are aware of the requirements of the act.

In addition, Dovetail and Slate will regularly review the core policies and procedures that support this process and will include but not be restricted to: equal opportunities, data protection and GDPR compliance, recruitment and selection and use of social media policies.

Dovetail and Slate will undertake training of all staff to ensure they are aware of what the signs are that potential human trafficking may exist and encourage staff to make use of the whistleblowing policy if they believe there is a breach of this policy.

This policy will be reviewed annually.